

## Totnes Mission Community Action Plan 2019

PRIORITY	AGREED GOAL	PLAN	TIME SCALE	RESOURCE IMPLICATION	TRAINING IMPLICATION	REVIEW
<b>GROWING IN PRAYER</b>	<b><u>Evident Christian Presence:</u></b> Maintain an evident, active and growing Christian presence in each parish in the Mission Community	Develop locally-focused, well-advertised, creative prayer spaces within each parish church. Develop the space to become a place for community spiritual encounter.	1-2 years	Adequate, capable and inspired lay people to pray about, imagine and create locally-focused prayer spaces	Training in different approaches to Christian prayer and spirituality	
		Develop and trial creative Sunday worship services in different styles, to engage with a wider range of people	1-3 years	Worship survey Worship workshops Worship leaders training	Worship leaders	
	<b><u>New Structures:</u></b> Create new structures and methods of working and living together as a Mission Community to promote spiritual development	Develop a <i>Rule of Life</i> for the members of the MC, centred around prayer and Scripture study during the week	1-2 years	Time to draft Rule by clergy team, with discussion meetings across MC	Help advertising and running parish review meetings	
		Develop administration support for clergy in MC to free up leadership time for prayer and spiritual leadership	1-2 years	Finance for administrator, office (possibly at St. John's Bridgetown)	Help with delegation	

Projects highlighted in blue could be the key aspirations for the Mission Community during 2020.

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PRIORITY	AGREED GOAL	PLAN	TIME SCALE	RESOURCE IMPLICATION	TRAINING NEEDED	REVIEW
<b>MAKING NEW DISCIPLES</b>	<b><u>Evangelism:</u> Draw people of all ages and from all walks of life into fellowship in Christ</b>	Ensure that each parish has resources and training to help parishioners to share their faith	1-5 years	Lay people in each parish with a heart for engaging with unchurched people	Spiritual conversation workshops	
		Develop at least one well-planned and well-prepared access event in each parish each year	2-3 years	Input from the Diocesan Mission Enabler; lay planning and staff team	Training in community outreach events	
	<b><u>Discipleship:</u> Develop and deepen discipleship within each parish</b>	Establish a suitable annual discipleship course in every parish	1-3 years	Reviewing the different discipleship courses available – obtaining materials	Small group leaders training	
		Develop more small groups across the MC	2-4 years	Small group leaders, suitable meeting places	Small group leaders training	
	<b><u>Local Evaluation:</u> Discern the changing values, language, interests, and concerns of our local communities</b>	Conduct local surveys in all parishes seeking people's thoughts and comments about Church and the Christian faith	1-2 years	Drafting and preparation of survey Printing Volunteers to survey their parishes	Training on how to conduct surveys	
	<b><u>Leadership:</u> Recruit and train the next generation of parish and ministry leaders</b>	Continue to develop lay leaders for service across the MC – specialised training and mentorship to be offered	1-5 years	Capable and willing members of the MC who are willing to offer themselves as potential leaders	Leadership training programme	
	<b><u>Follow-Up:</u> Maximize the good contacts obtained through occasional offices</b>	Develop a structured procedure for engaging with those encountered through the occasional offices	1-3 years	Marriage and baptism preparation, bereavement visiting, and service follow-up visits	Training of lay ministers in pastoral care	

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<b>SERVING THE PEOPLE OF DEVON WITH JOY</b>	<b><u>Community Engagement:</u> Pursue at least one avenue of creative community engagement in each parish in the MC</b>	From the local surveys, identify and seek to meet one community need in each parish. This would become each parish's <i>Hearts and Hands</i> Programme	1-3 years	Lay people to engage with meeting the identified community need Risk assessment Leadership	To be assessed	
		Invite unchurched people from our local communities to join their local parish's <i>Hearts and Hands</i> Programme	1-3 years	Advertising budget Link leaders Risk assessment	Training in working with community volunteers	
	<b><u>Supporting Schools:</u> Develop more effective links with our local schools, supporting them in creative ways</b>	To develop a lay or ordained link worker for each of the schools in our MC, with the aim of parishes supporting the children, parents and staff in, novel as well as, traditional ways	1-5 years	Capable DBS checked lay and ordained link workers A schools' work co-ordinator for the whole MC	Advice and help from the Diocesan Education Department	
	<b><u>Environment:</u> Develop as local leaders in ecologically and environmentally responsible ways of living as a community</b>	To develop an Environment Support Team for the MC, to provide guidance to the parishes on issues such as property and land; transport and travel; procurement and supplies; Christian lifestyle; and theology and worship.	1-5 years	Capable lay or ordained people who are inspired and yet sensitive in helping growth in this life and mission area	Environment awareness training; Eco Church guidance	
	<b><u>Stewardship:</u> Develop effective stewardship of our time, our talents, our finances, and our building projects</b>	To develop a sustainable model of ministry, release lay people into their spiritual gifts, operate effective financial planning and use wisdom in undertaking major building projects	1-3 years	A ministry audit of the MC Spiritual gifts analysis MC financial team Develop Capital Projects Team	Advice and help from Diocesan Finance and Mission Resources Team	

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